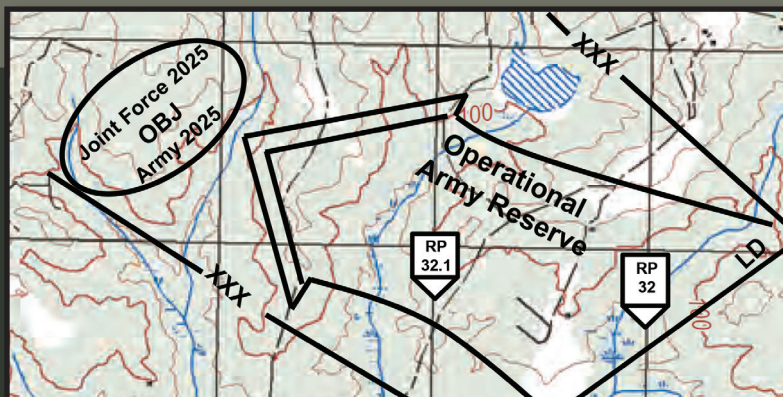




RALLY POINT 32.1

LTG Jeffrey W. Talley
32nd Chief of Army Reserve and
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U.S. Army Reserve Command



AMERICA'S ARMY RESERVE - A LIFE-SAVING & LIFE-SUSTAINING FORCE FOR THE NATION

SEPTEMBER 2014

"TWICE THE CITIZEN"

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“The leader considers the use and location of rally points. A rally point is a place designated by the leader where the unit moves to reassemble and reorganize...Soldiers must know which rally point to move to at each phase of the mission should they become separated from the unit. They must also know what actions are required there....”

(U.S. Army Ranger Handbook)

The United States Army Reserve is the Army's flexible, tailorable, and accessible Warrior-Citizen force that provides life-saving and life-sustaining capabilities to the Nation. For more than 13 consecutive years at war, Army Reserve Soldiers have brought skills, honed in the civilian sector, to contingency and Theater Security Cooperation missions across the globe. Today, those same Citizen-Soldiers are bringing enhanced skills to the communities where they live and work.

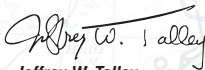
Rally Point 32.1 (RP 32.1) is the Army Reserve's response to the uncertain fiscal and complex security environment that confronts the Nation. RP 32.1 builds upon my initial Rally Point 32 (RP 32) released in June 2012. We revised the Army Reserve's Strategic (Component) and Operational (Command) priorities to better achieve our new strategic objective of Force 2025 & Beyond (F2025B).

Organized as the only component of the Army that is also a single command, the Army Reserve is integrated and in direct support of every Army Service Component Command (ASCC) and Combatant Command (CCMD), with our “footprint” in all 54 states and territories and over 30 countries. Our “plan, prepare, provide” business model allows us to stay an operational force. *Plan* refers to the regional alignment of Army Reserve units to ASCCs and CCMDs. Part of this alignment includes the forward positioning of full-time staffing organized into Army Reserve Engagement Cells (ARECs) and Teams (ARETs). *Prepare* is how the Army Reserve trains its Soldiers, Leaders, and Units as part of the Total Force. *Provide* is the actual deployment of Army Reserve Soldiers, Leaders, and Units in support of requirements at home (Defense Support of Civil Authorities) and abroad.

The Army Reserve represents most of the Army's medical, logistical, transportation, full-spectrum engineering, civil affairs, legal, and chemical capabilities. Our Citizen-Soldiers stay sharp in these technical fields through employment in the private sector. The Army Reserve enhances these skills through its Private Public Partnership Initiative (P3i). P3i leverages partnerships with for-profit, not-for-profit, and academic organizations to advance the training of Individuals, Leaders, and Units. P3i brings together the best from the civilian and military communities as it provides unique professional and trade career development. P3i offers mentor-protégé coaching, credentialing, certification, and licensing opportunities.

But our success as Citizens and Soldiers is only possible with strong families; the Army Reserve has a tremendous resource in our *Fort Family* call center, available 24/7, 365 days per year at 1-866-345-8248. *Fort Family* helps Soldiers and families, no matter what the issue – suicide prevention, Sexual Harassment / Sexual Assault Response and Prevention (SHARP), dealing with financial problems, counseling, trying to find a civilian job or simply getting information on a unit. The Army Reserve is a family and *Fort Family* wants to help you.

Twice the Citizen, Army Strong!



Jeffrey W. Talley

Lieutenant General, U.S. Army

32ND Chief of Army Reserve

Commanding General, United States Army Reserve Command

PLAN / PREPARE / PROVIDE

The Army Reserve is a component of the Total Army
and a Global Command of *Citizen-Soldiers*

RESET



Regional Alignment of
Army Reserve Operational,
Functional, Training &
Sustainment Commands

Army Reserve
Engagement
Cells & Teams



PLAN

- Enhances support to Army Corps, Army Service Component Commands, and Combatant Commands

TRAIN



Warrior Exercises &
Combat Support
Training Exercises

Theater Exercises &
Overseas
Deployment
Training



PREPARE

- Develops individual and leader skills
- Maximizes unit-readiness through Total Force training

READY



Humanitarian
Assistance &
Disaster Relief

Defense Support
of Civil Authorities



PROVIDE

- Provides trained Soldiers, Leaders, and Units
- Executes real-world missions with tailorable force packages

AVAILABLE

GENERATING INDIVIDUAL, LEADER, AND UNIT READINESS

The Army Reserve is a federal (Title 10) force
under federal control, accessible 24/7

PRIVATE PUBLIC PARTNERSHIP INITIATIVE (P3i)

The Army Reserve is a community-based force of ***Citizen-Soldiers***

GENERATING READINESS THROUGH PARTNERSHIPS

MAKING

Enhances both private sector and military careers



Provides specialized expertise in business environments

PRIVATE

Private sector includes for-profit and not-for-profit companies and corporations

- Shares “best practices” from private and military sectors
- Makes better employees and Citizen-Soldiers

BETTER

Enhances both public sector and military careers



Provides expertise in interagency environments

PUBLIC

Public sector includes local, state, and federal governments

- Shares “best practices” from public and military sectors
- Makes better public-servants and Citizen-Soldiers

CITIZEN-SOLDIERS

Enhances professional and personal development



Provides valuable professional and trade credentialing opportunities

PARTNERSHIP

Partnership includes private, public, and academic institutions

- Improves opportunities and capabilities for all participating individuals and organizations
- Generates cost savings with increased value to all partners

The Army Reserve brings together private and public sector skills, training, and experiences

Army Reserve Vision

America's Army Reserve - A Life-Saving and Life-Sustaining Force for the Nation.

Army Reserve Mission

The Army Reserve provides trained, equipped and ready Soldiers, Leaders, and Units to meet America's requirements at home and abroad.

Strategic (Component) Priorities

- *Develop, Plan, Program, and Resource Army Reserve 2025* as a versatile mix of technical and tactical capabilities in service to the Total Force.
- *Develop National Leaders* by leveraging military and civilian skills, training, and experiences from the private and public sectors.
- *Sustain the Army Reserve as an All-Volunteer Force* comprised of resilient Soldiers, Civilians, and Families supported by engaged employers and caring communities.
- *Ensure Army Reserve Soldiers and Civilians are Committed to the Army and the Profession of Arms* - tell the Army's story, be a "Soldier for Life."
- *Use the Army Reserve's "Plan, Prepare, Provide" and "Private Public Partnership"* initiatives to generate individual, leader, and unit readiness; Army Reserve Ambassadors can also help here, know them and use them.
- *Maximize the Army Reserve's Unique Global Command Capabilities.*

Operational (Command) Priorities

- *Lead and Grow Leaders to Serve the Army* – Instill trust and confidence. Officers empower your NCOs, NCOs train your officers, don't forget about your civilian workforce. Use training events as your basic model for growing leaders.
- *Man and Care for our Force* – Everyone has the responsibility to recruit and retain. Reach out to those who are hurting. We can prevent sexual harassment / assault and suicides. Know what *Fort Family* is and use it.
- *Train to Standard* – Training is a command team responsibility. Make sure your battle assemblies are NOT administrative assemblies. Utilize partnerships and relationships with Active and Guard units. Get serious with physical fitness.
- *Use Resources Responsibly* – Do less with less, but whatever you do, do it better than anyone else. Create a culture of cost management and audit readiness. Find ways to save money.
- *Generate Readiness in all That You Do* – The Unit Status Report (USR) is your report card for readiness. Do those things that generate readiness.
- *Live the Army Values, Enforce Accountability & Discipline* – We have no place in our Army for sexual assault or harassment of any kind. Don't tolerate anyone who fails to meet these non-negotiable values – let's stay Army Strong!

AMERICA'S ARMY RESERVE
"Twice the Citizen"



FAMILIES: Are you ready to be an integral member of a team that values service to family?

COMMUNITIES: Are you ready for Citizen-Soldiers who are committed to serving our neighbors at home and throughout our communities and the nation?



EMPLOYERS: Are you ready for employees who are trained leaders, technologically skilled, highly experienced, embrace diversity, and will help your bottom line?

CONGRESS: Are you ready to fund the federal force that is essential to the Army and Joint Force, part of the fabric of our communities, and equipped with strong skills honed in the private sector?



**Army Reserve Soldiers are leaders in our families,
communities, civilian professions,
and the Army.**



**JOIN, SUPPORT, AND PARTNER WITH
AMERICA'S
ARMY RESERVE**



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